

Hai Phong, July 28th, 2025

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST 6 MONTHS OF 2025**

To:

- State Securities Commission;
- Hanoi Stock Exchange;
- All shareholders of the Company.

Pursuant to Clause 4, Article 10 of Circular No. 96/2020/TT-BTC dated 16th November 2020 of the Ministry of Finance guiding information disclosure on the securities market;

Pursuant to point b, Clause 1, Article 11 of the Information Disclosure Regulations at the Hanoi Stock Exchange issued along with Decision No. 606/QD-SGDHN dated 29th September 2016 of the Hanoi Stock Exchange;

Haiphong Water Joint Stock Company hereby discloses the report on the company's governance situation for the first 6 months of 2025 as follows:

- Company name: Haiphong Water Joint Stock Company.
- Head office address: No. 54 Dinh Tien Hoang, Hong Bang Ward, Haiphong City.
- Telephone: 0225.3.745.377 Fax: 0225.3.823.748 Email: cnhp@vnn.vn
- Charter capital: 742.069.400.000 VND

In which the state shareholder (Haiphong City People's Committee) holds 59,797,840 shares, accounting for 80,58% of the charter capital.

- Stock code: HPW
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director.

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders with consent by written documents):

No.	Resolution/ Decision Number	Issuance Date	Content
1	Resolution No. 09/NQ-DHDCD-2025 of the 2025 Annual General Meeting of Shareholders	17 th April 2025	- Approved the Report on business and production results for 2024; business and production plan for 2025 of the Company;

No.	Resolution/ Decision Number	Issuance Date	Content
			<ul style="list-style-type: none"> - Approved the audited financial statements for fiscal year 2024 by AASC Auditing Firm Limited Company; - Approved the Report of the Board of Directors on governance and performance results of the Board of Directors and each member of the Board of Directors in 2024; plan for 2025; - Approved the Report of the Supervisory Board on the Company's business and production results, performance results of the Board of Directors, Executive Board, Supervisory Board in 2024 and plan for 2025; - Approved the profit distribution plan, fund allocations, and dividend payout ratio for 2024; - Approved the remuneration payment level for the Board of Directors and Supervisory Board in 2024; - Approved the selection of the unit to perform the review of the first 6 months and audit of the 2025 financial statements of Haiphong Water Joint Stock Company; - Approved the Company's investment development plan for 2025. - Approved the results of the election of members of the Board of Directors and Supervisory Board for the following term 2025-2030.

II. Board of Directors:

1. Information on members of the Board of Directors (BOD):

No.	BOD Member	Position	Date of Becoming/Retiring from BOD Member	
			Appointment Date	Dismissal Date
1.	Mr. Tran Viet Cuong	Chairman of the BOD	17 th April 2025	
2.	Mr. Tran Van Duong	Vice Chairman of the BOD, General Director of the Company, Person in charge of corporate governance	17 th April 2025	
3.	Mr. Cao Van Quy	BOD Member, Standing Deputy General Director of the Company	17 th April 2025	
4.	Mr. Trinh Anh Tuan	BOD Member, Deputy General Director of the Company	17 th April 2025	
5.	Mr. Dang Huu Dung	BOD Member	17 th April 2025	

2. BOD Meetings:

No.	BOD Member	Number of BOD Meetings	Attended Attendance Rate	Reason for Non-Attendance
1	Mr. Tran Viet Cuong	15	100%	
2	Mr. Tran Van Duong	15	100%	
3	Mr. Cao Van Quy	15	100%	
4	Mr. Trinh Anh Tuan	15	100%	
5	Mr. Dang Huu Dung	15	100%	

3. Supervisory Activities of the BOD over the Board of Management (BOM):

BOD members regularly and directly inspect the operational management in accordance with their respective assigned fields, actively supervising and directing BOM to perform assigned tasks effectively via the following tasks:

- Adequately supervising the activities of BOM in implementing resolutions and decisions of the BOD and in performing the functions and duties of BOM;
- Monitoring the completion of monthly and quarterly targets.
- Requiring BOM to report business results and operational status in BOD quarterly meetings and on request. Accordingly, issuing directives to enhance the efficiency of the Company's business and production activities
- Coordinating with the Supervisory Board in thoughtfully understanding the Company's operational situation to provide effective and practical directives and recommendations for BOM to perform tasks assigned by the General Meeting of Shareholders and the BOD;
- Actively participating in regular operational meetings and other meetings of BOM to closely monitor the Company's business activities.

4. Activities of sub-committees under the BOD (if any): None.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision Number	Date	Content	Approval Rate
1	No. 254/NQ-HĐQT-2025	15/01/2025	Resolution on approving the business and production results for Quarter IV/2024 and the whole year; work plan for Quarter I/2025	100%
2	No. 255A/NQ-HĐQT-2025	04/02/2025	Resolution on the policy to invest in constructing the water supply project for Cap Tien commune	100%
3	No. 257/QĐ-HĐQT	21/02/2025	Decision on establishing the Organizing Committee for the 2025 Annual General Meeting of Shareholders and related subcommittees	100%

No.	Resolution/ Decision Number	Date	Content	Approval Rate
4	No. 258/QĐ-HĐQT	21/02/2025	Decision on establishing the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders	100%
5	No. 261/ NQ-HĐQT-2025	12/03/2025	Resolution on the policy to invest in constructing the D400 pipeline on Ward Route 212	100%
6	No. 267/NQ-HĐQT-2025	11/04/2025	Resolution on approving the business production results for Quarter I/2025; work plan for Quarter II/2025	100%
7	No. 269/ NQ-HĐQT-2025	14/04/2025	Resolution on adjusting the capital structure for investment in the Project: D500 pipeline on Bui Vien - Thien Loi streets	100%
8	No. 16/ NQ-HĐQT-2025	17/04/2025	Resolution on electing the Chairman of the Board of Directors of Haiphong Water Joint Stock Company for the term 2025-2030	100%
9	No. 18/ NQ-HĐQT-2025	17/04/2025	Resolution on electing the Vice Chairman of the Board of Directors of Haiphong Water Joint Stock Company for the term 2025-2030	100%
10	No. 19/ NQ-HĐQT-2025	17/04/2025	Resolution on re-appointing positions in the Board of Management in Haiphong Water Joint Stock Company	100%
11	No. 20/ NQ-HĐQT-2025	17/04/2025	Resolution on appointing members of the Company Secretariat for the term 2025-2030	100%
12	No. 21/QĐ-HĐQT	17/04/2025	Decision on assigning tasks to members of the Board of Directors of Haiphong Water Joint Stock Company	100%
13	No. 22/QĐ-HQĐT	17/04/2025	Decision on paying remuneration to members of the BOD, Supervisory Board, Secretariat of the Company in 2025	100%
14	No. 23/QĐ-HQĐT	17/04/2025	Decision on reappointing the position of General Director of the Company to Mr. Tran Van Duong	100%
15	No. 25/QĐ-HQĐT	17/04/2025	Decision on reappointing the position of Standing Deputy General Director of the Company to Mr. Cao Van Quy	100%
16	No. 26/QĐ-HĐQT	17/04/2025	Decision on reappointing the position of Deputy General Director of the Company to Mr. Trinh Anh Tuan	100%
17	No. 28/QĐ-HĐQT	17/04/2025	Decision on reappointing the position of Deputy General Director of the Company to Mr. Nguyen Danh Quan	100%

No.	Resolution/ Decision Number	Date	Content	Approval Rate
18	No. 29/QĐ- HDQT	17/04/2025	Decision on reappointing the position of Chief Accountant of the Company to Mr. Nguyen Dang Ninh	100%
19	No. 31/QĐ- HDQT	22/04/2025	Decision on allocating investment capital of the Company to authorized representatives managing at Hai Phong Water Business Joint Stock Company No. 2 after increasing charter capital by 15%	100%
20	No. 32/NQ- HDQT	24/04/2025	Resolution on not continuing investment in constructing the Dinh Vu Booster Pump Station and items under Phase 2, and finalizing the completion of the "Investment Project for Water Supply System to Cat Hai Island - Phase 1"	100%

III. Supervisory Board:

1. Information on Members of the Supervisory Board (BOS):

No.	BOS members	Position	Date of Becoming BOS members	Professional Qualifications
I	For the term 2020 - 2025			
1	Le Thi Huong	Head of BOS	from 03/06/2020 until 17/04/2025	Bachelor of Economics majoring in Accounting
2	Do Thi Thanh Diep	BOS Member	from 03/06/2020 until 17/04/2025	Bachelor of Economics
3	Nguyen Minh Hoang	BOS Member	from 03/06/2020 until 17/04/2025	Bachelor of Finance and Banking
II	For the term 2025 - 2030			
1	Le Thi Huong	Head of BOS	17/04/2025	Bachelor of Economics majoring in Accounting
2	Nguyen Minh Hoang	BOS Member	17/04/2025	Bachelor of Finance and Banking
3	Pham Quang Huy	BOS Member	17/04/2025	Bachelor of Finance and Banking

2. Meetings of BOS:

No.	BOS members	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non- Attendance
I	Term 2020 - 2025				
1	Le Thi Huong	1/1	100%	100%	
2	Do Thi Thanh Diep	1/1	100%	100%	
3	Nguyen Minh Hoang	1/1	100%	100%	

No.	BOS members	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Non-Attendance
II	Term 2025 – 2030				
1	Le Thi Huong	1/1	100%	100%	
2	Nguyen Minh Hoang	1/1	100%	100%	
3	Pham Quang Huy	1/1	100%	100%	

3. Supervisory Activities of the BOS over the BOD, Executive Board, and Shareholders: The Supervisory Board performed the function of supervising the management and operation of the BOD and Executive Board in the Company's business production activities through attending and contributing opinions at BOD quarterly meetings, quarterly reports of the BOD and Executive Board, and quarterly and annual financial reports of the Company.

Main activities of BOS in the first 6 months of 2025:

- Reviewing the 2024 financial statements; quarterly financial reports, first 6 months of 2025 of the Company, quarterly reports of the BOD and BOM; attending and reporting at the 2025 Annual General Meeting of Shareholders;

- Reviewing the appropriateness in issuing Resolutions and Decisions of the BOD and BOM in the business production process.

- Supervising the implementation of contents in the Resolution of the Annual General Meeting of Shareholders, resolutions and decisions of the BOD.

4. Coordination Activities between BOS and BOD, BOM, and other managers:

- BOS has proactively discussed and consented with the BOD on contents, inspection and supervision plans, coordinating with the BOD and BOM in the implementation of inspection and supervision work;

- BOD and BOM have created favourable conditions for the BOS in collecting information and documents related to the Company's business production activities.

5. Other Activities of the BOS (if any): None

IV. Board of Management *(all member excluding the Chief Accountant)*

No.	Members	Date of Birth	Professional Qualifications	Appointment Date
1	Mr. Tran Van Duong – General Director	07 th March 1970	Master of Business Administration - Civil Engineer in Water Supply and Drainage - Water Environment	17/04/2025
2	Mr. Cao Van Quy – Standing Deputy General Director	10 th September 1973	Master of Water and Wastewater Technology - Civil Engineer in Water Supply and Drainage	17/04/2025

No.	Members	Date of Birth	Professional Qualifications	Appointment Date
3	Mr. Trinh Anh Tuan – Deputy General Director	03 rd October 1971	Civil Engineer - Water Environment Water Supply and Drainage - Civil Engineer - Civil and Industrial Construction	17/04/2025
4	Mr. Nguyen Danh Quan – Deputy General Director	19 th May 1981	Master of Business Administration - Civil Engineer in Water Environment - Water Supply and Drainage	17/04/2025

V. Chief Accountant

No.	Name	Date of Birth	Professional Qualifications	Appointment Date
1	Mr. Nguyen Dang Ninh	29 th October 1976	Master of Business Administration - Bachelor of Economic Accounting - Bachelor of Business Administration - Bachelor of English Language	17/04/2025

VI. Training on Corporate Governance:

During the first 6 months of 2025, members of the BOD, BOS, BOM, Chief Accountant, Secretariats, and other managers of the Company were facilitated to participate in training programs in related fields.

VII. List of Related People of the Public Company and Transactions of Related People of the Company with the Company:

1. List of Related Persons of the Company:

No.	Organization/ Individual names	Securities Trading Account t	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
1	Tran Viet Cuong		Chairman of the BOD (Legal Representative)	Citizen ID: 031074007175 issued on 25/11/2024 by the Ministry of Public Security	No. 1/78 Tran Nguyen Han, Le Chan, Hai Phong	17/4/2025			Insider; State Capital Representative
2	Tran Van Duong		Vice Chairman of the BOD, General Director, Person in	Citizen ID: 031070004759 issued on 18/01/2018, Issuance Place: Police Department for	No. 6/183 Da Nang, Lac Vien, Ngo	17/4/2025			Insider; State Capital Representative

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
			Charge of Corporate Governance	Administrative Management of Social Order	Quyen, Hai Phong				
3	Cao Van Quy		BOD Member, Standing Deputy General Director	Citizen ID: 031073005575 issued on 13/4/2018, Issuance Place: Police Department for Administrative Management of Social Order	Hamlet 2, Tan Duong, Thuy Nguyen , Hai Phong	17/4/202 5			Insider; Chairman of the BOD of Subsidiary
4	Trinh Anh Tuan		BOD Member, Deputy General Director	Citizen ID: 031071005071 issued on: 24/4/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Hai Phong City	17/4/202 5			Insider
5	Dang Huu Dung		BOD Member	Citizen ID: 031062016815 issued by the Police Department for Administrative Management of Social Order on 05/5/2021	Group 30, Area 5, Vinh Niem Ward, Le Chan District , Hai Phong City	17/4/202 5			Insider
6	Nguyen Danh Quan		Deputy General Director	Citizen ID: 031081001822 issued on 13/12/2021,	No. 14 Hai Phong, Residen	17/4/202 5			Insider

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
				Issuance Place: Police Department for Administrative Management of Social Order	tial Group No. 2, Hoa Nghia Ward, Duong Kinh, Hai Phong				
7	Nguyen Dang Ninh		Chief Accountant	Citizen ID: 031076001176 issued on: 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan District , Hai Phong City	17/4/202 5			Insider; State Capital Representative; Vice Chairman of the BOD of Subsidiary
8	Le Thi Huong		Head of Supervisory Board	Citizen ID 031184001296 issued on 7/11/2024; Issuance Place: Ministry of Public Security	No. 22/70 Lach Tray, Ngo Quyen District , Hai Phong City	17/4/202 5			Insider
9	Do Thi Thanh Diep		Supervisory Board Member	ID: 031938068; issued on 02/07/2012; Issuance Place: Hai Phong Police	9/26 – Trung Hanh 5 – Dang Lam – Hai An – Hai Phong		17/4/202 5		Insider

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
10	Nguyen Minh Hoang		Supervisory Board Member	Citizen ID 031089002169 issued on 22/09/2015 at the Police Department for Administrative Management of Social Order	6/1C/17 4 Van Cao, Ngo Quyen, Hai Phong	17/4/202 5			Insider
11	Pham Quang Huy		Supervisory Board Member	Citizen ID: 031090001269 issued on 10/08/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 1/292 Lach Tray, Kenh Duong, Le Chan, Hai Phong	17/4/202 5			Insider
12	Nguyen Viet Cuong		Person in charge of Internal Audit Board	Citizen ID: 031075005554 issued on: 29/5/2021 at the Police Department for Administrative Management of Social Order	No. 20/69 Cho Con, Le Chan, Hai Phong	15/02/20 25			Insider
13	Dinh Xuan Ha		Head of Secretariat , Authorized Person for Information Disclosure	Citizen ID: 03108200785, Issued on 07/9/2022, Issuance Place: Police Department for Administrative Management of Social Order	Room 302, Lot L7- B9, Hoang Huy Apartment, An Dong, An Duong, Hai Phong	17/4/202 5			Insider

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
14	La Thi Thu Huyen		Secretariat Member	Citizen ID 031190018790 Issued on: 19/08/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 17B/18 6 Hai Ba Trung, An Bien, Le Chan, Hai Phong	17/4/202 5			Insider
15	Nguyen Thi Phuong Thao		Secretariat Member	Citizen ID: 031189000971 issued on: 07/10/2022; Issuance Place: Police Department for Administrative Management of Social Order	No. 6/23 Nguyen Duc Canh, An Bien, Le Chan, Hai Phong	17/4/202 5			Insider
16	Hai Phong Water Business Joint Stock Company No. 2			Enterprise Code 0200933035 issued by Hai Phong Department of Planning and Investment, first registration on 05/06/2009, 10th amendment on 22/5/2023	Do Nha Hamlet, Tan Tien Commune, An Duong District , Hai Phong City				Subsidiary
16.1	Nguyen Van Duc		BOD Member, Director, Legal Representative of Subsidiary	Citizen ID: 031083001438 issued on: 27/01/2015; Issuance Place: Police Department for Administrative	No. 4 Trang An Area, An Dong Commune, An				

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
				Management of Social Order	Duong District , Hai Phong City				
16. 2	Nguyen Huu Hop		BOD Member, Deputy Director of Subsidiary	Citizen ID: 031075001795 issued on: 27/11/2015; Issuance Place: Police Department for Administrative Management of Social Order	No. 1/29 Ngo Gia Tu, Dang Lam, Hai An, Hai Phong City				
16. 3	Tran Quang Hoat		BOD Member of Subsidiary	Citizen ID: 031065005402 issued on: 07/08/2022; Issuance Place: Police Department for Administrative Management of Social Order	No. 26, Lot 37, Road No. 4, Lach Tray Riversi de Urban Area, Vinh Niem, Le Chan, Hai Phong				
16. 4	Nguyen Ngoc Tuan		BOD Member of Subsidiary	Citizen ID: 031074005007 issued on: 10/08/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 13/1 Dong Khe, Ngo Quyen, Hai Phong				

No.	Organization/ Individual names	Securities Trading Account	Position	ID Number, Issuance Date, Issuance Place	Head Office Address / Contact Address (*)	Start Time as being related	End Time as being related	Reason	Relation with the Company
16. 5	Nguyen Van Thuan		Deputy Director of Subsidiary	Citizen ID: 031082001244 issued on: 09/5/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 11 B101 Area B2, Cat Bi, Hai An, Hai Phong				
16. 6	Nguyen Duy Tien		Chief Accountant of Subsidiary	Citizen ID: 031080021389 issued on: 16/9/2022; Issuance Place: Police Department for Administrative Management of Social Order	No. 23D/25 8 Da Nang, Cau Tre, Ngo Quyen, Hai Phong				

(*) Head Office/Contact Address: Updated as of June 30, 2025.

2. Transactions between the Company and Related Persons of the Company; or between the Company and Major Shareholders, Insiders, Related Persons of Insiders:

No.	Organization/ Individual Name	Relationship with the Company	ID Number, Issuance Date, Issuance Place	Head Office/ Contact Address	Transaction Time with the Company	Transaction Content, Volume, Value	Note
1	Hai Phong Water Business Joint Stock Company No. 2	Subsidiary	Enterprise Code 0200933035 issued by Hai Phong Department of Planning and Investment, first registration on 05/06/2009,	Do Nha Hamlet, Tan Tien Commune , An Duong District, Hai Phong City	First 6 months of 2025	Buying and selling clean water, total transaction value is VND 1,035,767,220 (including VAT). In which: - Parent company sells clean water to subsidiary with value: VND	- Hai Phong Water Joint Stock Company (Parent Company) - Hai Phong Water Business Joint Stock Company No. 2

No.	Organization/ Individual Name	Relationship with the Company	ID Number, Issuance Date, Issuance Place	Head Office/ Contact Address	Transaction Time with the Company	Transaction Content, Volume, Value	Note
			12th amendment on 18/10/2023			942,763,722 (including VAT); - Parent company buys clean water from subsidiary with value: VND 93,003,498 (including VAT)	(Subsidiary)

3. Transactions between Insiders of the Company, Related Persons of Insiders with Subsidiaries, Companies Controlled by the Company: None

4. Transactions between the Company and Other Entities

4.1. Transactions between the Company and companies where members of the BOD, Supervisory Board Members, Director (General Director), and other managers have been or are founding members or BOD members, Director (General Director) in the past three (03) years (as of the report date): None

4.2. Transactions between the Company and companies where related persons of BOD members, Supervisory Board Members, Director (General Director), and other managers are BOD members, Director (General Director): None

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to BOD members, Supervisory Board Members, Director (General Director), and other managers: None

VIII. Stock Transactions of Insiders and Related Persons of Insiders

1. List of Insiders and Related Persons of Insiders

No.	Name of Insider and Related Person	Position/ Relations hip	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represent ed at End of Period	Owner ship Ratio at End of Period (%)	Note
1	Tran Viet Cuong	Chairman of the BOD (Legal Representative)	Citizen ID: 031074007175 , issued on 25/11/2024 by the Ministry of Public Security	No. 1/78 Tran Nguyen Han, Le Chan, Hai Phong	100,000 shares	33,453,54 6 shares	45.2%	State Capital Representative

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
1.1	Pham Thi Chuyen	Mother of Mr. Tran Viet Cuong	Citizen ID: 031147006880 issued by the Police Department for Administrative Management of Social Order on 20/8/2021	No. 1/78 Tran Nguyen Han, Le Chan, Hai Phong	-	-	-	
1.2	Dam Thuy Nga	Wife of Mr. Tran Viet Cuong	Citizen ID: 031176008722 issued by the Police Department for Administrative Management of Social Order on 14/5/2020	No. 266 Lot 9 Expanded, Dang Hai, Hai An, Hai Phong	-	-	-	
1.3	Tran Thuy Chau	Daughter of Mr. Tran Viet Cuong	Citizen ID: 031303006548, Issued: 23/5/2019, Issuance Place: Police Department for Administrative Management of Social Order	No. 266 Lot 9 Expanded, Dang Hai, Hai An, Hai Phong	-	-	-	
2	Tran Van Duong	Vice Chairman of the BOD, General Director, Person in Charge of Corporate	Citizen ID: 031070004759, Issued: 18/01/2018, Issuance Place: Police Department for Administrative Management	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Hai Phong	165,000 shares	18,737,843 shares	25.47 %	State Capital Representative

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Director of Governance	Director of Social Order					
2.1	Tran Van Su	Brother of Mr. Tran Van Duong	Citizen ID: 031055000799, Issued: 02/07/2015, Issuance Place: Police Department for Administrative Management of Social Order	Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.2	Tran Thi Luong	Sister of Mr. Tran Van Duong	Citizen ID: 031160011621, Issued: 28/06/2021, Issuance Place: Police Department for Administrative Management of Social Order	Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.3	Tran Van Dong	Brother of Mr. Tran Van Duong	Citizen ID: 031060005069, Issued: 28/06/2021, Issuance Place: Police Department for Administrative Management of Social Order	Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.4	Tran Van Minh	Brother of Mr. Tran Van Duong	Citizen ID: 031063019631, Issued: 10/07/2023,	KP5, An Phu, Thu Duc City,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Issuance Place: Police Department for Administrative Management of Social Order	Ho Chi Minh City				
2.5	Tran Thi Lan	Sister of Mr. Tran Van Duong	Citizen ID: 031167011703, Issued: 28/06/2021, Issuance Place: Police Department for Administrative Management of Social Order	Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.6	Tran Van Do	Brother of Mr. Tran Van Duong	-	Rathausstr aBe 14 85757 Karlsfeld Germany	-	-	-	
2.7	Tran Thi Hong Hiep	Wife of Mr. Tran Van Duong	Citizen ID: 001171014810, Issued: 25/04/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Hai Phong	-	-	-	
2.8	Tran Thanh Xuan	Daughter of Mr. Tran Van Duong	ID: 031197008965, Issued: 23/09/2022, Issuance Place: Police	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Department for Administrative Management of Social Order					
2.9	Tran Mai Anh	Daughter of Mr. Tran Van Duong	Citizen ID: 031302005064, Issued: 24/02/2023, Issuance Place: Police Department for Administrative Management of Social Order	No. 6/183 Da Nang, Lac Vien, Ngo Quyen, Hai Phong	-	-	-	
2.10	Pham Thi Ly	Sister-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.11	Pham Van To	Brother-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.12	Dang Thi Dan	Sister-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.13	Vu Thi Dung	Sister-in-law of Mr. Tran Van Duong		KP5, An Phu, Thu Duc City, Ho Chi Minh City	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
2.1 4	Thai Van Thanh	Brother-in-law of Mr. Tran Van Duong		Phuc Hai 1, Da Phuc, Duong Kinh, Hai Phong	-	-	-	
2.1 5	Bui Thi Binh	Sister-in-law of Mr. Tran Van Duong		Rathausstr aBe 14 85757 Karlsfeld Germany	-	-	-	
3	Cao Van Quy	BOD Member, Permanent Deputy General Director of the Company	Citizen ID: 031073005575, Issued: 13/4/2018, Issuance Place: Police Department for Administrative Management of Social Order	Residential Group No. 2, Duong Quan Ward - Thuy Nguyen - Hai Phong	150,000 shares	-	0.20%	Chairman of the BOD of Subsidiary
3.1	Pham Thi Nhuong	Mother of Mr. Cao Van Quy	ID: 031134002027, Issued: 31/08/2021, Issuance Place: Police Department for Administrative Management of Social Order	Lam Dong, Thuy Nguyen, Hai Phong	-	-	-	
3.2	Cao Trong Tuan	Brother of Mr. Cao Van Quy	Citizen ID: 031054002441, Issued: 20/04/2021; Issuance Place: Police Department for	5B/5 CT2 A1, Quan Toan, Hong Bang, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Administrative Management of Social Order					
3.3	Cao Thi Thuy	Sister of Mr. Cao Van Quy	Citizen ID: 031157001520 , Issued: 12/08/2021, Issuance Place: Police Department for Administrative Management of Social Order	Paris 06-06 Vinhomes Imperia Hai Phong, Thuong Ly, Hong Bang, Hai Phong	-	-	-	
3.4	Cao Van Minh	Brother of Mr. Cao Van Quy	Citizen ID: 031059016782 , Issued: 28/06/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 3/5B Pham Phu Thu, Hai Phong	-	-	-	
3.5	Cao Thi Ngan	Sister of Mr. Cao Van Quy	ID: 031162017700 , Issued: 13/08/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 27/166 Nguyen Cong Tru, Le Chan, Hai Phong	3,200 shares	-	0.0043%	
3.6	Cao Van Than	Brother of Mr.	Citizen ID: 031065003609 , Issued:	No. 12 Paris 18 Vinhomes	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Cao Van Quy	28/06/2021, Issuance Place: Police Department for Administrative Management of Social Order	Imperia, Thuong Ly, Hong Bang, Hai Phong				
3.7	Dam Thi Thu Ha	Wife of Mr. Cao Van Quy	Citizen ID: 031177004919, Issued: 13/4/2018, Issuance Place: Police Department for Administrative Management of Social Order	Residential Group No. 2, Duong Quan Ward - Thuy Nguyen - Hai Phong	-	-	-	
3.8	Cao Tien Hiep	Son of Mr. Cao Van Quy	Citizen ID: 031202007301, Issued: 14/3/2019, Issuance Place: Police Department for Administrative Management of Social Order	Asian Institute of Technology (AIT) - Thailand	-	-	-	
3.9	Cao Ha Thuy Chi	Daughter of Mr. Cao Van Quy	Citizen ID: 031309011666, Issued: 22/08/2023, Issuance Place: Police Department for Administrative Management	Residential Group No. 2, Duong Quan Ward - Thuy Nguyen - Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order					
3.10	Dam Xuan Luy	Brother-in-law of Mr. Cao Van Quy	Citizen ID: 031053000919, Issued: 17/5/2016, Issuance Place: Police Department for Administrative Management of Social Order	No. 6/88 Tran Quang Khai, Quang Trung, Hong Bang, Hai Phong	-	-	-	
3.11	Dao Van Nam	Brother-in-law of Mr. Cao Van Quy	Citizen ID: 031060005058, Issued: 01/02/2018; Issuance Place: Police Department for Administrative Management of Social Order	No. 27/166 Nguyen Cong Tru, Le Chan, Hai Phong	-	-	-	
3.12	Nguyen Thi Dung	Sister-in-law of Mr. Cao Van Quy	ID: 030335755; Issued: 16/4/2014; Issuance Place: Hai Phong Police	5B/5 CT2 A1, Quan Toan, Hong Bang, Hai Phong	-	-	-	
3.13	Bui Thi Tinh	Sister-in-law of Mr. Cao Van Quy	ID: 030024494; Issued: 12/10/2005; Issuance Place: Hai Phong Police	No. 3/5B Pham Phu Thu, Hai Phong	4,300 shares	-	0.0058%	
3.14	Ngo Thi Thuy Hue	Sister-in-law of	ID: 031170003678; Issued:	25/166 Nguyen Cong Tru,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Mr. Cao Van Quy	30/6/2017; Issuance Place: Police Department for Administrative Management of Social Order	Hang Kenh, Le Chan, Hai Phong				
4	Trinh Anh Tuan	BOD Member, Deputy General Director of the Company	Citizen ID: 031071005071, Issued: 24/4/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Hai Phong	35,000 shares	-	0.05%	
4.1	Nguyen Thi Ngoc	Mother of Mr. Trinh Anh Tuan	ID: 033147006694, Issued: 28/6/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Hai Phong	-	-	-	
4.2	Tran Ba Dang	Father-in-law of Mr. Trinh Anh Tuan	Citizen ID: 031054000213, Issued: 12/08/2021; Issuance Place: Police Department for Administrative Management	Road 10 Residential Group, Duong Quan Ward, Thuy Nguyen, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order					
4.3	Dao Thi Thu	Mother-in-law of Mr. Trinh Anh Tuan	Citizen ID: 031154010920 ; Issued: 19/8/2021; Issuance Place: Police Department for Administrative Management of Social Order	Road 10 Residential Group, Duong Quan Ward, Thuy Nguyen, Hai Phong	-	-	-	
4.4	Trinh Hong Van	Brother of Mr. Trinh Anh Tuan	Citizen ID: 031075007266 , Issued: 01/5/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 233C Tran Nguyen Han, Le Chan, Hai Phong	15,000 shares	-	0.02%	
4.5	Tran Thi Hien	Wife of Mr. Trinh Anh Tuan	Citizen ID: 031178012650 , Issued: 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Hai Phong	5,000 shares	-	0.01%	
4.6	Trinh Phuong Linh	Daughter of Mr. Trinh Anh Tuan	ID: 031303004298 , issued: 25/04/2021, issuance place:	No. 10/5 Phu Dong, Minh Khai Ward,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Police Department for Administrative Management of Social Order	Hong Bang, Hai Phong				
4.7	Trinh Thao Linh	Daughter of Mr. Trinh Anh Tuan	Citizen ID: 031310002046, issued: 21/8/2024, issuance place: Ministry of Public Security	No. 10/5 Phu Dong, Minh Khai Ward, Hong Bang, Hai Phong	-	-	-	
4.8	Nguyen Thi Van Anh	Sister-in-law of Mr. Trinh Anh Tuan	Citizen ID: 031182018558, issued: 13/8/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 233C Tran Nguyen Han, Le Chan, Hai Phong	-	-	-	
5	Dang Huu Dung	BOD Member	Citizen ID: 031062016815 issued by the Police Department for Administrative Management of Social Order on 05/5/2021	Group 30 Area 5, Vinh Niem Ward, Le Chan District, Hai Phong City	86,400 shares	-	0.12%	
5.1	Nguyen Thi Tuat	Mother of Mr. Dang Huu Dung	ID: 030110992 issued by Hai Phong Police on 25/05/2009.	No. 65/11 Mieu Hai Xa, Du Hang Ward, Le	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
				Chan, Hai Phong				
5.2	Do Thi Mai Huong	Wife of Mr. Dang Huu Dung	Citizen ID: 031160014468 issued by the Police Department for Administrative Management of Social Order on 05/5/2021.	Group 30 Area 5, Vinh Niem Ward, Le Chan District, Hai Phong City	73,000 shares	-	0.1%	
5.3	Dang Ngoc Linh	Daughter of Mr. Dang Huu Dung	Citizen ID: 031188000566 issued by the Police Department for Administrative Management of Social Order on 30/01/2015.	Group 30 Area 5, Vinh Niem Ward, Le Chan District, Hai Phong City	10,000 shares	-	0.01%	
5.4	Dang Thi Nga	Sister of Mr. Dang Huu Dung	Citizen ID: 031159006275 issued by the Police Department for Administrative Management of Social Order on 17/01/2020.	No. 8 Lot 92 Tam Bac, Pham Hong Thai Ward, Hong Bang, HP	-	-	-	
5.5	Dang Huu Toan	Brother of Mr. Dang Huu Dung	Citizen ID: 031068012338 issued by the Police Department for Administrative Management	No. 79A Thu Trung 2, Dang Lam Ward, Hai An, HP	17,000 shares	-	0.02%	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order on 12/8/2021					
5.6	Dang Viet Son	Brother of Mr. Dang Huu Dung	Citizen ID: 031070006634 issued by the Police Department for Administrative Management of Social Order on 12/06/2019.	No. 990 Nguyen Binh Khiem Group 17 Dang Hai, Hai An, HP	-	-	-	
5.7	Dang Minh Tuan	Brother of Mr. Dang Huu Dung	Citizen ID: 031064007618 issued by the Police Department for Administrative Management of Social Order on 01/5/2021.	No. 33 Nguyen Binh, Kenh Duong Ward, Le Chan, HP	-	-	-	
5.8	Pham Duc Chung	Brother-in-law of Mr. Dang Huu Dung	Citizen ID: 031052004121 ; Issued: 25/4/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 8 Lot 92 Tam Bac, Hai Phong	20,000 shares	-	0.03%	
5.9	Tran Thi Thuy	Sister-in-law of Mr. Dang Huu Dung	Citizen ID: 031175011803 ; Issued: 12/8/2021; Issuance Place: Police	No. 79A Thu Trung 2, Dang Lam Ward, Hai An, HP	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Department for Administrative Management of Social Order					
5.10	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	Citizen ID: 031173002025 ; Issued: 19/5/2016; Issuance Place: Police Department for Administrative Management of Social Order	No. 990 Nguyen Binh Khiem Group 17 Dang Hai, Hai An, Hai Phong	-	-	-	
5.11	Nguyen Thi Lien	Sister-in-law of Mr. Dang Huu Dung	Citizen ID: 031166007765 ; Issued: 23/4/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 33 Nguyen Binh, Kenh Duong Ward, Le Chan, HP.	-	-	-	
6	Nguyen Danh Quan	Deputy General Director of the Company	Citizen ID: 031081001822 , Issued: 13/12/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 14 Hai Phong, Residential Group 1 No. 2, Hoa Nghia, Duong Kinh, Hai Phong	43,500 shares	-	0.06%	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
6.1	Nguyen Danh Quan	Father of Mr. Nguyen Danh Quan	Citizen ID: 031051007538 , Issued: 16/8/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 33 Tho Xuan, Nui Doi Town, Kien Thuy, Hai Phong	-	-	-	
6.2	Vu Thi Tuat	Mother of Mr. Nguyen Danh Quan	Citizen ID: 031158006373 , Issued: 25/4/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 33 Tho Xuan, Nui Doi Town, Kien Thuy, Hai Phong	-	-	-	
6.3	Do Thi Thuy	Mother-in-law of Mr. Nguyen Danh Quan	Citizen ID: 031155000846 , Issued: 09/5/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 142 Hai Phong, Residential Group No. 1, Hoa Nghia, Duong Kinh, Hai Phong	-	-	-	
6.4	Vu Thi Hong Nhat	Wife of Mr. Nguyen Danh Quan	Citizen ID: 031183002548 , Issued: 18/9/2022, Issuance Place: Police Department for	No. 14 Hai Phong, Residential Group No. 2, Hoa Nghia,	7,000	-	0.0094%	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Administrative Management of Social Order	Duong Kinh, Hai Phong				
6.5	Nguyen Vu Anh Thu	Daughter of Mr. Nguyen Danh Quan	Citizen ID: 031308000286, Issued: 18/9/2022, Issuance Place: Police Department for Administrative Management of Social Order	No. 14 Hai Phong, Residential Group No. 2, Hoa Nghia, Duong Kinh, Hai Phong	-	-	-	
6.6	Nguyen Nhat Nam	Son of Mr. Nguyen Danh Quan	Minor	No. 14 Hai Phong, Residential Group No. 2, Hoa Nghia, Duong Kinh, Hai Phong	-	-	-	
6.7	Nguyen The Dan	Brother of Mr. Nguyen Danh Quan	ID 002082000006 Issued: 22/12/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 43, Alley 827 Pham Van Dong, Group 2B, Hai Thanh, Duong Kinh, Hai Phong	-	-	-	
6.8	Doan Nhu Quynh	Sister-in-law of Mr. Nguyen	Citizen ID 031189000585 issued on 25/12/2021;	No. 43, Alley 827 Pham Van Dong,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Danh Quan	Issuance Place: Police Department for Administrative Management of Social Order	Group 2B, Hai Thanh, Duong Kinh, Hai Phong				
7	Nguyen Dang Ninh	Chief Accountant of the Company	Citizen ID: 031076001176, Issued: 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan, HP	60,400 shares	7,606,451 shares	10.33 %	State Capital Representative, Vice Chairman of the BOD of Subsidiary
7.1	Nguyen Dinh	Father of Mr. Nguyen Dang Ninh	Citizen ID: 030050007947, Issued: 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 407 Road 5/4 Quan Toan Ward, Hong Bang District, Hai Phong	-	-	-	
7.2	Nguyen Thi Hue	Mother of Mr. Nguyen Dang Ninh	Citizen ID: 030151001778, Issued: 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 407 Road 5/4 Quan Toan Ward, Hong Bang District, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
7.3	Vu Thi Phuong Thuy	Mother-in-law of Mr. Nguyen Dang Ninh	Citizen ID: 031148000589 ; Issued: 11/8/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 40/77 Hoang Ngoc Phach, Kenh Duong, Le Chan, Hai Phong	-	-	-	
7.4	Nguyen Hai Dang	Brother of Mr. Nguyen Dang Ninh	Citizen ID: 031083017767 , Issued 28/6/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 407 Road 5A Quan Toan Ward, Hong Bang District Hai Phong	10,000 shares	-	0.013 %	
7.5	Tran Thi Ngoc Lien	Wife of Mr. Nguyen Dang Ninh	Citizen ID: 031177000854 , Issued: 25/12/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan, HP	-	-	-	
7.6	Nguyen Thanh Vinh	Son of Mr. Nguyen Dang Ninh	Citizen ID: 031203000888 , Issued: 4/7/2024, Issuance Place: Ministry of	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Public Security	District, Hai Phong				
7.7	Nguyen Duc Thanh	Son of Mr. Nguyen Dang Ninh	Minor, no ID yet	No. 7/77 Hoang Ngoc Phach, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	
7.8	Bui Thanh Trang	Sister-in-law of Mr. Nguyen Dang Ninh	ID: 031190023831 ; Issued: 04/10/2022; Issuance Place: Police Department for Administrative Management of Social Order	No. 407 Road 5A Quan Toan Ward, Hong Bang District Hai Phong	-	-	-	
8	Le Thi Huong	Head of Supervisory Board	Citizen ID 031184001296 issued on 7/11/2024; Issuance Place: Ministry of Public Security	No. 22/70 Lach Tray, Ngo Quyen District, Hai Phong	15,000 shares	-	0.02%	
8.1	Le Van Hue	Father of Ms. Le Thi Huong	Citizen ID 031054014177 issued on 26/9/2022 at the Police Department for Administrative Management	No. 82 Ly Thanh Tong, Do Son District, Hai Phong	4,000 shares	-	0.005 %	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order					
8.2	Dinh Thi Hoa	Mother of Ms. Le Thi Huong	Citizen ID 031157027537 issued on 26/9/2022 at the Police Department for Administrative Management of Social Order	No. 82 Ly Thanh Tong, Do Son District, Hai Phong	-	-	-	
8.3	Pham Van Mac	Father-in-law of Ms. Le Thi Huong	Citizen ID 031057000615 issued on 17/9/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 32 Thanh Nien Road, Do Son, Hai Phong	-	-	-	
8.4	Hoang Thi Xiem	Mother-in-law of Ms. Le Thi Huong	Citizen ID 031160000771 issued on 17/9/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 32 Thanh Nien Road, Do Son, Hai Phong	-	-	-	
8.5	Le Thi Thu Trang	Sister of Ms. Le Thi Huong	Citizen ID 031181001466 Issued on 11/8/2024 at the Police Department	No. 246 Lot 9 Expanded, Dang Hai, Hai An	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			for Administrative Management of Social Order	District, Hai Phong				
8.6	Pham Van Manh	Husband of Ms. Le Thi Huong	ID 031083001544 Issued on 25/02/2015 at the Police Department for Administrative Management of Social Order	No. 22/70 Lach Tray, Ngo Quyen District, Hai Phong	-	-	-	
8.7	Pham Gia Han	Daughter of Ms. Le Thi Huong	Minor, no ID yet	No. 22/70 Lach Tray, Ngo Quyen District, Hai Phong	-	-	-	
8.8	Pham Manh Truong	Son of Ms. Le Thi Huong	Minor, no ID yet	No. 22/70 Lach Tray, Ngo Quyen District, Hai Phong	-	-	-	
8.9	Le Trung Son	Brother-in-law of Ms. Le Thi Huong	Citizen ID 031080001001 Issued on 27/02/2015 at the Police Department for Administrative Management of Social Order	No. 246 Lot 9 Expanded, Dang Hai, Hai An District, Hai Phong	-	-	-	
9	Do Thi Thanh Diep	Supervisory Board Member	ID: 031938068; issued 02/07/2012;	9/26 – Trung Hanh 5 – Dang Lam	-	-	-	

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No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Issuance Place: Hai Phong Police	– Hai An – Hai Phong.				
9.1	Le Thi Vung	Mother of Ms. Do Thi Thanh Diep	No ID	No. 5/141 Dang Hai Road – Dang Ward – Hai An District – Hai Phong	-	-	-	
9.2	Nguyen Phu Ngoc	Father-in-law of Ms. Do Thi Thanh Diep		Ha Phuong Hamlet – Thang Thuy Commune – Vinh Bao District – Hai Phong	-	-	-	
9.3	Dao Thi Vinh	Mother-in-law of Ms. Do Thi Thanh Diep		Ha Phuong Hamlet – Thang Thuy Commune – Vinh Bao District – Hai Phong	-	-	-	
9.4	Nguyen Phu Vo	Husband of Do Thi Thanh Diep	ID: 030805300; issued 01/10/2002; Issuance Place: Hai Phong Police	No. 26/15 Luc Hanh Road – Dang Lam – Hai An – Hai Phong.	-	-	-	
9.5	Nguyen Phu Thanh	Son of Ms. Do Thi Thanh Diep	ID: 031200002222 ; issued 06/7/2015, Issuance	No. 26/15 Luc Hanh Road, Dang Lam, Hai	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Place: Hai Phong Police	An, Hai Phong.				
9.6	Nguyen Thi Phuong Mai	Daughter of Ms. Do Thi Thanh Diep	Minor	No. 26/15 Luc Hanh Road – Dang Lam – Hai An – Hai Phong.	-	-	-	
9.7	Do Thi Hien	Sister of Ms. Do Thi Thanh Diep	ID: 125614686; issued 31/3/2011; Issuance Place: Bac Ninh Police	Dap Cau Milling Plant Collective Area – Bac Ninh	-	-	-	
9.8	Do Thi Lanh	Sister of Ms. Do Thi Thanh Diep	ID: 030902729; issued 02/12/2009; Issuance Place: Hai Phong Police	89 Dinh Dong, Le Chan, Hai Phong	-	-	-	
9.9	Do Thi Nhan	Sister of Do Thi Thanh Diep	ID: 011923578; issued 16/11/2010; Issuance Place: Hanoi Police	No. 7 Alley 117 Lane 562 Lang Road - Hanoi	-	-	-	
9.10	Do Van Binh	Brother of Ms. Do Thi Thanh Diep	ID: 031065000120 ; issued: 25/7/2014; Issuance Place: Hai Phong Police	No. 5/141 Dang Hai Road, Hai An, Hai Phong	-	-	-	
9.11	Nguyen Si Han	Brother-in-law of Ms. Do Thi		Dap Cau Milling Plant Collective	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Thanh Diep		Area – Bac Ninh				
9.1 2	Nguyen Van Khoat	Brother-in-law of Ms. Do Thi Thanh Diep		No. 89 Dinh Dong Road – Le Chan – Hai Phong	-	-	-	
9.1 3	Hoang Van Hung	Brother-in-law of Ms. Do Thi Thanh Diep		No. 7 Alley 117 Lane 562 Lang Road - Hanoi	-	-	-	
9.1 4	Nguyen Thi Lan Huong	Sister-in-law of Ms. Do Thi Thanh Diep		No. 5/141 Dang Hai Road, Hai An District, Hai Phong	-	-	-	
10	Nguyen Minh Hoang	Supervisory Board Member	Citizen ID 031089002169 issued on 09/01/2022 at the Police Department for Administrative Management of Social Order	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
10.1	Nguyen Van Khiem	Father of Mr. Nguyen Minh Hoang	Citizen ID 031050003129 issued on 12/08/2021 at the Police Department for Administrative Management of Social Order	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
10.2	Hoang Thi Thao Huong	Mother of Mr. Nguyen Minh Hoang	Citizen ID 036150011883 issued on 12/08/2021 at the Police Department for Administrative Management of Social Order	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
10.3	Do Van Tam	Father-in-law of Mr. Nguyen Minh Hoang	Citizen ID 026056003948 issued on 10/08/2021 at the Police Department for Administrative Management of Social Order	Gia Cam, Viet Tri, Phu Tho	-	-	-	
10.4	Doan Thi Ly	Mother-in-law of Mr. Nguyen Minh Hoang	Citizen ID 026156004964 issued on 21/06/2021 at the Police Department for Administrative Management of Social Order	Gia Cam, Viet Tri, Phu Tho	-	-	-	
10.5	Nguyen Thi Hoai Giang	Sister of Mr. Nguyen Minh Hoang	Citizen ID 031179004576 issued on 28/6/2021 at the Police Department for Administrative Management of Social Order	5/32/193 Van Cao, Ngo Quyen, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
10.6	Do Thi Thu Thuy	Wife of Mr. Nguyen Minh Hoang	Citizen ID 025190009159 issued on 16/9/2021 at the Police Department for Administrative Management of Social Order	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
10.7	Nguyen Do Gia Linh	Son of Mr. Nguyen Minh Hoang	Minor, no ID yet	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
10.8	Nguyen Do Thanh Vu	Son of Mr. Nguyen Minh Hoang	Minor, no ID yet	6/1C/174 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
10.9	Pham Dang Hai	Brother-in-law of Mr. Nguyen Minh Hoang	Citizen ID 031078017702 issued on 14/7/2021 at the Police Department for Administrative Management of Social Order	5/32/193 Van Cao, Ngo Quyen, Hai Phong	-	-	-	
11	Pham Quang Huy	Supervisory Board Member	Citizen ID: 031090001269 ; issued 10/08/2021; Issuance Place: Police Department for Administrative Management	No. 1/292 Lach Tray, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order					
11.1	Pham Trong Thuat	Father of Mr. Pham Quang Huy	Citizen ID: 031055011643 ; issued 28/06/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 1/292 Lach Tray, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	
11.2	Nguyen Thi Ngoan	Mother of Mr. Pham Quang Huy	Citizen ID: 031157004232 ; issued 25/04/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 1/292 Lach Tray, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	
11.3	Pham Thanh Thuy	Sister of Mr. Pham Quang Huy	Citizen ID: 031186007949 ; issued 10/08/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 119 Le Van Thuyet, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	
11.4	Pham Linh Nga	Sister of Mr. Pham Quang Huy	Citizen ID: 031190013929 ; issued 28/6/2021, Issuance	No. 1/292 Lach Tray, Kenh Duong Ward, Le	-	-	-	

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No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Place: Police Department for Administrative Management of Social Order	Chan District, Hai Phong				
11.5	Nguyen Trong Cuong	Brother-in-law of Mr. Pham Quang Huy	Citizen ID 031086003648 ; issued 10/8/2021, Issuance Place: Police Department for Administrative Management of Social Order	No. 119 Le Van Thuyet, Kenh Duong Ward, Le Chan District, Hai Phong	-	-	-	
12	Nguyen Viet Cuong	Person in Charge of Internal Audit Department	Citizen ID: 031075005554 , issued: 29/5/2021 at the Police Department for Administrative Management of Social Order	No. 20/69 Cho Con, Le Chan, Hai Phong	60,600 shares		0.08%	
12.1	Nguyen Huu Dien	Father of Mr. Nguyen Viet Cuong	Citizen ID: 034047005914 , issued: 12/8/2021 at the Police Department for Administrative Management of Social Order	No. 20/69 Cho Con, Le Chan, Hai Phong	-	-	-	
12.2	Dam Thi Mai	Mother of Mr.	Citizen ID: 036147010023	No. 20/69 Cho Con,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Nguyen Viet Cuong	, issued: 12/8/2021 at the Police Department for Administrative Management of Social Order	Le Chan, Hai Phong				
12.3	Nguyen Thi Dung	Mother-in-law of Mr. Nguyen Viet Cuong	Citizen ID: 031154003904, issued: 15/4/2021 at the Police Department for Administrative Management of Social Order	No. 3/56 Son Hai, Do Son, Hai Phong	-	-	-	
12.4	Luong Thi Thuy	Wife of Mr. Nguyen Viet Cuong	Citizen ID: 031179011554, issued: 10/8/2021 at the Police Department for Administrative Management of Social Order	No. 55B Road Vong Hosen, Le Chan, Hai Phong	-	-	-	
12.5	Nguyen Khanh Huyen	Daughter of Mr. Nguyen Viet Cuong	Citizen ID: 031304004168, issued: 31/3/2021 at the Police Department for Administrative Management of Social Order	No. 55B Road Vong Hosen, Le Chan, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
12.6	Nguyen Anh Minh	Son of Mr. Nguyen Viet Cuong	Citizen ID: 031214001870, issued: 15/10/2024 at the Ministry of Public Security	No. 55B Road Vong Hosen, Le Chan, Hai Phong	-	-	-	
12.7	Nguyen Viet Hung	Brother of Mr. Nguyen Viet Cuong	Citizen ID: 031072009591, issued: 25/4/2021 at the Police Department for Administrative Management of Social Order	No. 55B Road Vong Hosen, Le Chan, Hai Phong	-	-	-	
12.8	Nguyen Huu Dai	Brother of Mr. Nguyen Viet Cuong	Citizen ID: 031081022057, issued: 12/8/2021 at the Police Department for Administrative Management of Social Order	No. 20/69 Cho Con, Le Chan, Hai Phong	-	-	-	
12.9	Pham Thi Thanh Thuy	Sister-in-law of Mr. Nguyen Viet Cuong	Citizen ID: 031178007497, issued: 25/4/2021 at the Police Department for Administrative Management of Social Order	No. 55B Road Vong Hosen, Le Chan, Hai Phong	-	-	-	
12.10	Pham Thi Huong	Sister-in-law of Mr.	Citizen ID: 031183003528, issued:	No. 20/69 Cho Con,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Nguyen Viet Cuong	29/10/2024 at the Ministry of Public Security	Le Chan, Hai Phong				
13	Dinh Xuan Ha	Head of Secretariat, Authorized Person for Information Disclosure	Citizen ID 031082007855, Issued 07/9/2022, Issuance Place: Police Department for Administrative Management of Social Order	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Hai Phong	33,800 shares	-	0.046 %	
13.1	Dinh Xuan Thang	Father of Mr. Dinh Xuan Ha	Citizen ID 031056004679, Issued 12/10/2022, Issuance Place: Police Department for Administrative Management of Social Order	Dai Dong Residential Group, Hai Son Ward, Hai Phong	-	-	-	
13.2	Le Thi Be	Mother of Mr. Dinh Xuan Ha	Citizen ID 031159004811, Issued 12/10/2022, Issuance Place: Police Department for Administrative Management of Social Order	Dai Dong Residential Group, Hai Son Ward, Hai Phong	-	-	-	
13.3	Dinh Xuan Toan	Brother of Mr.	Citizen ID 031080009333, Issued	No. 84, Ly Thanh Tong, Hai	2,000 shares	-	0.002 7%	



No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Dinh Xuan Ha	25/4/2021; Issuance Place: Police Department for Administrative Management of Social Order	Son, Do Son, Hai Phong				
13.4	Nguyen Thi Kim Dung	Wife of Mr. Dinh Xuan Ha	Citizen ID 031182002935, Issued 07/9/2022, Issuance Place: Police Department for Administrative Management of Social Order	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Hai Phong	8,000 shares	-	0.0108%	
13.5	Dinh Xuan Phu Hung	Son of Mr. Dinh Xuan Ha	Minor	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Hai Phong	-	-	-	
13.6	Dinh Xuan Khoi Nguyen	Son of Mr. Dinh Xuan Ha	Minor	Room 302, Lot L7-B9, Hoang Huy Apartment, An Dong, An Duong, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
13.7	Pham Thi Tuyen	Sister-in-law of Mr. Dinh Xuan Ha	Citizen ID: 031189005741 , Issued: 06/9/2018; Issuance Place: Police Department for Administrative Management of Social Order	No. 84, Ly Thanh Tong, Hai Son, Do Son, Hai Phong	1,200 shares	-	0.0016%	
14	La Thi Thu Huyen	Secretariat Member	Citizen ID 031190018790 Issued: 19/8/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	7,100 shares	-	0.01%	
14.1	La Van Bien	Father of Ms. La Thi Thu Huyen	Citizen ID 031060000180 , Issued: 10/4/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	6,000 shares	-	0.008%	
14.2	Pham Thi Hang	Mother of Ms. La Thi Thu Huyen	Citizen ID 031159014588 ; Issued: 28/6/2021; Issuance Place: Police Department for	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			Administrative Management of Social Order					
14.3	Le Van Suu	Father-in-law of Ms. La Thi Thu Huyen	Citizen ID 030063017153 ; Issued: 02/01/2023; Issuance Place: Police Department for Administrative Management of Social Order	Kim Xuyen Commune, Kim Thanh District, Hai Duong				
14.4	Vu Thi Dinh	Mother-in-law of Ms. La Thi Thu Huyen	Citizen ID 030167002554 ; Issued: 12/08/2021; Issuance Place: Police Department for Administrative Management of Social Order	Kim Xuyen Commune, Kim Thanh District, Hai Duong				
14.5	La Thanh Hung	Brother of Ms. La Thi Thu Huyen	Citizen ID 031086002616 ; Issued: 01/05/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	5,600 shares	-	0.008 %	
14.6	Le Thanh Xuan	Husband of Ms. La Thi	Citizen ID 030086009938 ; Issued:	Kim Xuyen, Kim	10,200 shares	-	0.014 %	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Thu Huyen	11/11/2022; Issuance Place: Police Department for Administrative Management of Social Order	Thanh, Hai Duong				
14.7	Le Huyen Anh	Daughter of Ms. La Thi Thu Huyen	Minor	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	-	-	-	
14.8	Nguyen Thi Mai Huong	Sister-in-law of Ms. La Thi Thu Huyen	Citizen ID: 031191008501 ; Issued: 16/06/2023; Issuance Place: Police Department for Administrative Management of Social Order	No. 17B/186 Hai Ba Trung, An Bien, Le Chan, Hai Phong	-	-	-	
15	Nguyen Thi Phuong Thao	Secretariat Member	Citizen ID: 031189000971 ; Issued: 07/10/2022; Issuance Place: Police Department for Administrative Management of Social Order	No. 6/23 Nguyen Duc Canh, An Bien, Le Chan, Hai Phong	97,200 shares		0.13%	17/4/2025
15.1	Nguyen Van De	Father of Ms. Nguyen	Citizen ID: 031059007682 ; Issued:	No. 6/23 Nguyen Duc Canh,	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Thi Phuong Thao	01/5/2021; Issuance Place: Police Department for Administrative Management of Social Order	An Bien, Le Chan, Hai Phong				
15.2	Le Hanh Tu	Mother of Ms. Nguyen Thi Phuong Thao	Citizen ID: 031162016734 ; Issued: 09/5/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 6/23 Nguyen Duc Canh, An Bien, Le Chan, Hai Phong	-	-	-	
15.3	Doan Trinh Dong Nam	Father-in-law of Ms. Nguyen Thi Phuong Thao	Citizen ID: 030058011571 ; Issued: 03/7/2021; Issuance Place: Police Department for Administrative Management of Social Order	No. 1/65 Bac Son, Quang Trung, Hai Duong	-	-	-	
15.4	Nguyen Thi Bich	Mother-in-law of Ms. Nguyen Thi Phuong Thao	Citizen ID: 030160006664 ; Issued: 28/6/2021; Issuance Place: Police Department for Administrative Management	No. 1/65 Bac Son, Quang Trung, Hai Duong	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
			of Social Order					
15.5	Doan Nam Phan	Husband of Ms. Nguyen Thi Phuong Thao	Citizen ID: 030087002687 ; Issued: 04/6/2023; Issuance Place: Police Department for Administrative Management of Social Order	Lot 35 Ho Nam Residential Area, Le Chan, Hai Phong	10,100 shares		0.014 %	
15.6	Doan Ngoc Bao Anh	Daughter of Ms. Nguyen Thi Phuong Thao	Minor	No. 6/23 Nguyen Duc Canh, An Bien, Le Chan, Hai Phong	-	-	-	
15.7	Doan Truc Khue	Daughter of Ms. Nguyen Thi Phuong Thao	Minor	No. 6/23 Nguyen Duc Canh, An Bien, Le Chan, Hai Phong	-	-	-	
15.8	Nguyen Thi Thuy Giang	Sister of Ms. Nguyen Thi Phuong Thao	Citizen ID: 031185000003 ; Issued: 06/7/2022; Issuance Place: Police Department for Administrative Management of Social Order	Room 2203 – 88 Lang Ha, Dong Da, Hanoi	-	-	-	
15.9	Tran Tien Long	Brother-in-law of Ms. Nguyen Thi	Citizen ID: 031085000002 ; Issued: 06/7/2022; Issuance	Room 2203 – 88 Lang Ha, Dong Da, Hanoi	-	-	-	

No.	Name of Insider and Related Person	Position/Relationship	Citizen ID/ Business Registration Number, Issuance Date, Issuance Place	Contact Address (*)	Number of Shares Owned by Individual at End of Period	Number of Shares Represented at End of Period	Ownership Ratio at End of Period (%)	Note
		Phuong Thao	Place: Police Department for Administrative Management of Social Order					

(*) Contact Address: Updated as of June 30, 2025.

2. Transactions of Insiders and Related Persons with the Company's Shares:

No.	Person Conducting the Transaction	Relationship of Insider	Number of Shares Owned by Individual at Beginning of Period		Number of Shares Owned by Individual at End of Period		Reason for Increase/Decrease (Purchase, Sale, Conversion, Bonus...)
			Number of Shares	Rate	Number of Shares	Rate	
1	Nguyen Dang Ninh	Chief Accountant of the Company	55,000 shares	0.074%	60,400 shares	0.081%	Purchase

IX. Other Issues to Note: None.

Recipients:

- As above;
- Archived at: Front Office.

CHAIRMAN OF THE BOD



Tran Viet Cuong